

PEN is for Everyone

PEN takes a positive approach to networking, career development and career transition. Our monthly meetings and workshops are for anyone who is:

- **employed full-time or part-time**
- **self-employed or on contract**
- **underemployed or unemployed**

PEN is open to anyone interested in taking part, regardless of sexual orientation. Invite a friend!

A few employment topics we'll look at:

- **Career Planning**
- **Resume Writing**
- **Job Lead Development**
- **Interview Skills**
- **Networking**
- **Making Contacts**
- **Volunteering**
- **Gay Friendly Employers**

PEN has attracted interest from a wide range of individuals and groups, including community organizations, universities, colleges and federal, provincial and municipal governments.

Key Topics

- **Workplace Rights and Realities**
- **The Birth of Corporate Activism**
- **Out to Work**
- **Creating Workplace Diversity**
- **Financial Planning for the GLBT Community**
- **Being Healthy in the Workplace**

What is Pride Employment Network?

Are you interested in discussing your work and your workplace with like-minded people?

Do you have employment issues or concerns you'd like to talk about in a dynamic group setting?

PEN is a community organization that began in May 2002, with the aim of providing networking opportunities and a forum to discuss the employment and workplace issues important to the gay and lesbian community.

proud@work

How PEN Works

Every month we meet to brainstorm and talk about the employment and workplace issues that affect our lives.

The topics we focus on include:

- **Being out in the workplace**
- **Employment success stories**
- **Academic and career choices of gay and lesbian people**

pride employment network

**Let's talk
about
work and
workplace
issues
important
to the gay
and lesbian
community.**

At Work in a Diverse Community

For most of us, how we earn a living and the ways we experience our workplace are among the most important factors contributing to our happiness. Everyone benefits when we improve our workplaces and build stronger employment relationships. We all want to live in a city free of discrimination.

Let's celebrate Toronto's "Diversity our Strength" motto and make the most of this opportunity to learn from each other through a harmonious exchange of ideas.

Pride Employment Network's Goals

- **Provide education on gay and lesbian workplace issues**
- **Provide a forum for the exchange of ideas**
- **Introduce people to a network of contacts**
- **Encourage people to explore a wider range of employment options**
- **Support those with workplace challenges and those looking for work**
- **Introduce keynote speakers**
- **Give workshops with facilitators**
- **Provide job postings**
- **Offer assistance to human resources professionals**
- **Provide annual memberships**

Happy 2nd Anniversary!

Kathleen Wynne, MPP Don Valley West, was the keynote speaker at our anniversary on June 15, 2004.

Her topic: The First Openly Lesbian Member of Provincial Parliament.

Past Speakers

George Smitherman,
MPP Toronto Centre-Rosedale

Jean Davidson, Mandala Consulting

Susan Ursel, Green & Chercover

Bruce Harrott, Employment Consultant

Glenna DelCogliano, Robert Samuels, Jackie O'Keefe, Toronto Police Service

Dave Crisp, Crisp Strategies Inc.

Brad Salavich, IBM Canada Ltd.

Andrew M. Pinto, LL.B.

Debbie Ellis, Wings To Fly

Pauline Bull, The Career Foundation

Sharif N. Khan, Diamond Mind Enterprises

Volunteer for PEN

Put your skills to work and enjoy the rewards of getting involved in a dynamic, growing organization. Help out with our events or join our Board of Directors, and make a difference in all our workplaces.

PEN Achievements

- **RBC Financial Group**
First Annual Diversity Day 2003
- **Ontario Nurses' Association Staff Units**, In Touch Newsletter, Winter 2004
- **City of Toronto**
Report of the Community Consultations on the Plan of Action for the Elimination of Racism and Discrimination: "Just Do It" November 2002
- **Inside Out** 14th Annual Toronto Lesbian and Gay Film and Video Festival
Community Sponsor

Visit us Online

Details on our next meeting or workshop can be found at:
<http://shgconsulting.net/prideemployenet>
<http://ca.groups.yahoo.com/group/prideemployenet/>

Come Out to a Meeting or Workshop

Contact: Scott Armstrong, Founder
1505-265 Balliol Street,
Toronto, ON M4S 1C9

416-487-1758

416-925-XTRA xt 2092

prideemployenet@yahoo.ca

Thanks for your participation and support!